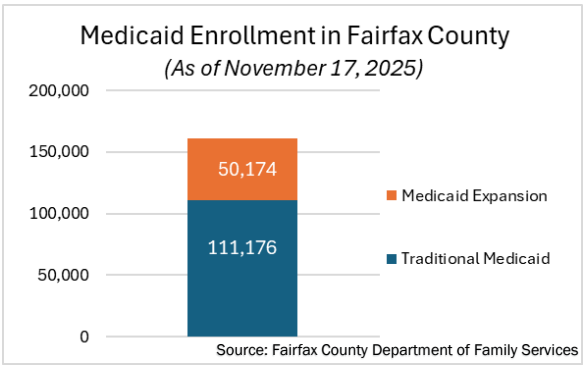
MEDICAID – IMPACTS OF FEDERAL H.R. 1

BACKGROUND

Federal changes to Medicaid, enacted by H.R. 1, will have substantial impacts on Fairfax County and its residents, particularly those enrolled through Medicaid expansion.

Community Engagement/Work Requirements: Beginning January 1, 2027, Medicaid expansion enrollees will need to complete 80 hours/month of work, education, or community service. *Compliance tracking and reporting will increase administrative burden.*

Renewal Frequency: Beginning January 1, 2027, Medicaid expansion enrollees will need to renew eligibility every six months rather than annually. *This will significantly impact County case management systems.*



Non-Citizen Eligibility: Beginning October 1, 2026, refugees, asylees, victims of human trafficking, and other humanitarian-based immigrants will no longer be eligible for Medicaid. *Due to Fairfax County's large immigrant population, the County may see increased demand for local safety net programs.*

Reduced Retroactive Coverage: Currently, individuals may apply for up to 3 months of retroactive Medicaid coverage from their date of application. Beginning January 1, 2027, retroactive Medicaid will be reduced to one month for Medicaid expansion enrollees, and two months for all other enrollees.

Cost-Sharing Requirements: Medicaid expansion enrollees with incomes over 100% FPL ($15,650 for an individual or $32,150 for a family of four) will face cost-sharing obligations, potentially creating financial barriers to accessing care.

FAIRFAX COUNTY'S LEGISLATIVE POSITION



Fairfax County urges the state to work closely with localities in implementing the federal changes to Medicaid and avoid shifting costs for program administration to localities.

Fairfax County supports the provision of appropriate tools and investment in staff training to enable local staff to administer Medicaid effectively and efficiently. Implementation will require significant support from the state and coordination between state agencies and local social service departments.

FOR ADDITIONAL INFORMATION CONTACT LEGISLATIVETEAM@FAIRFAXCOUNTY.GOV

Updated 12/10/2025